



# Team Assessment.

Our Team Assessment is designed to help figure out our team's growth potentials and further improve our collaboration.

Thank you for participating in our Team Assessment, which is designed to help figure out our team's growth potentials and further improve our collaboration.

Please indicate your agreement to each of the following statements by placing an "X" on the scale provided for each statement. The scale ranges from "Do not agree at all" (1) on the left to "Completely agree" (5) on the right. Note that there are no right or wrong answers and each reply is appreciated.

### Example

1	2	X	4	5
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Do not agree at all Completely agree

Everyone in our team can share their ideas and opinions without fearing negative judgements or repercussions.

1	2	3	4	5
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Do not agree at all Completely agree

I know what other team members expect of me.

1	2	3	4	5
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Do not agree at all Completely agree

There is a feeling of security and trust in our team.

1	2	3	4	5
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Do not agree at all Completely agree

We are working towards a known and specific shared goal.

1	2	3	4	5
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Do not agree at all Completely agree

I know what each team member's roles and responsibilities are.

1	2	3	4	5
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Do not agree at all Completely agree

All team members are committed to the goals of the team.

1	2	3	4	5
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Do not agree at all Completely agree

Overall, we share the same set of values.

1	2	3	4	5
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Do not agree at all Completely agree

We can speak openly about mistakes.

1	2	3	4	5
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Do not agree at all Completely agree

We know that we can rely on each other.

1	2	3	4	5
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Do not agree at all Completely agree

When mistakes happen, we try to learn from them.

1	2	3	4	5
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Do not agree at all Completely agree

We are quick to offer to help each other in times of need.

1	2	3	4	5
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Do not agree at all Completely agree

Even during stressful work phases, we are an effective team.

1	2	3	4	5
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Do not agree at all Completely agree

We keep each other informed about work-related matters.

1	2	3	4	5
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Do not agree at all Completely agree

I know which coping strategies (e.g., mindfulness exercises, sports, hobbies, social support, asking for help) I can use to deal with stressful situations at work.

1	2	3	4	5
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Do not agree at all Completely agree

We meet frequently enough to communicate and coordinate effectively.

1	2	3	4	5
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Do not agree at all Completely agree



**Thank you for participating!**

### Campana & Schott

Campana & Schott is an international management and technology consultancy with more than 600 employees in Europe and the U.S. We are passionate about supporting our clients with the most significant changes of our time and ensure that transformation projects and major projects are successful in the long term. Our areas of focus include transformation projects in the areas of

digitalization, New Work, and sustainability along with business unit and organizational transformations. Our client base includes 33 out of 40 DAX companies as well as large mid-size sector companies. We log customer satisfaction values and a follow-up contracting rate of over 90%.

**Further information:** [www.campana-schott.com](http://www.campana-schott.com)